



## Riverside Community Health Project

### Person Specification

### Community Cohesion Worker

1.

Essential	DESIRABLE	How we will assess
1. Good understanding of social and economic issues that affect disadvantaged communities in urban areas		Application and interview
2. Experience of working in disadvantaged and diverse communities in urban areas	Experience of working with disadvantaged communities in Newcastle	Application and interview
3. Knowledge, experience and ability to use community development principles and practice to support communities to tackle issues		Presentation (topic to be given immediately prior to interview with time for preparation; to be presented at interview)
4. Experience of working with external partners to tackle community issues; including statutory agencies		Application form and interview
5. Experience of working with volunteers	Knowledge of issues related to volunteer support and development	Application form and interview
6. Experience of contributing to the running of community events		Application form and interview



7. Ability to undertake basic administration		Application form
8. Demonstrable ability to fundraise		Application
9. Research and report writing skills and the ability to interpret and present data		Presentation (as above)
10. Ability to undertake monitoring and evaluation of the work		Interview
11. Excellent communication and interpersonal skills; ability to relate to people from a wide range of backgrounds – in groups and on a one to one basis.		Application, interview, references
12. Commitment to building on communities' assets and capacities		Interview
13. Ability to work on own initiative and as part of a team		Application and references
14. Committed to anti discriminatory practice and equal opportunities		Interview
15. Good listening skills, creative thinker, non-judgemental and positive attitude, ability to empathise with people's life experiences		Interview and presentation (as above)